Appendix 1 - Implementation of High Risk Mitigation Measures - Quarter 2 to 30th September 2020

The purpose of this report is to provide an update concerning the implementation of mitigation measures for those areas of risk which have been assessed as high within the Directorate Risk Registers and are relevant to the remit of the Employment, Learning, Skills and Community Policy and Performance Board.

Business Area - Economy, Enterprise and Property

Assessment of current risk				Impact (Severity)	Likelihood (Probability)	Score (I x L)
ECR R21	COVID-19 pandemic resulting in a demand for employment support activities outstri	4	4	16		
ECR R22	Reductions in real term of Education and Skills Funding Agency adult learning bullearning at prelevel 2	4	4	16		
Risk control measure(s)		Timescale Review	Residual Impact	Residual Likelihood	Residual Score	
R21 a	Via the Employment Learning & Skills Partnership through the enhanced partnership model, undertake a mapping of partners' roles and responsibilities and agree key priorities	Operational Director	Annually	3	3	9
R22 a	Work closely with partners to promote a cross-sector approach to addressing issues e.g. Halton Employment Partnership.			2	2	4

Progress update

- ECR21 The Council is working with the Combined Authority to deliver the Economic Recovery Plan for the City Region. This has identified and allocated resources to deliver several new employment initiatives, for which revenue funding has been made available.
- Resources in marketing, promoting and attracting enrolments have been used to improve the unit cost of delivering the service. The department has also worked to access other funding sources to complement funding received from the EFSA. In line with the risk control measures, the Halton Employment Partnership takes a proactive approach to encouraging partners/providers to update it on activities and services being delivered so that duplication and overlap of effort can be minimised.

Business Area –Community and Environment

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Assessment of current risk				Impact (Severity)	Likelihood (Probability)	Score (I x L)
ECR R29	Cost of using the stadium to disadvantaged/community groups.	4	3	12		
ECR R30	Lack of knowledge of the benefits of the Halton Leisure card.	4	3	12		
Risk control measure(s) Lead Officer Timescale Review			Residual Impact	Residual Likelihood	Residual Score	
R29 a	Ensure all community user groups are made aware of discounts available.	Operational Director	Quarterly	2	2	4
R30 a	Work closely with Sports Development team to actively promote the HLC to all low income/community user groups.			2	2	4

Progress update

R29a In the past, there are a number of clubs and charities that have been using the stadium facilities. They are aware of discounts available, such as, Table Tennis, Karate, Ladies Gym, Kickboxing, Let's Go Club, Chemics Café. We also support with Widnes Vikings and a number of charitable organisations. Any discounts are discussed and agreed by Stadium Management.

At the moment any income generated is being underwritten by the COVID-19 emergency fund, and in fact, alternative uses have been identified for the stadium, for example, Testing and Vaccine 'roll-out'

R30a Despite the continued promotion of the offer, the uptake of the card has declined over the last few years. This could be down to the fact that the discounts and number of providers listed on the card has reduced.